



Admission requirements and reasons for exclusion of candidates.

Selection for type a) fixed-term researchers

The fixed-term researcher contracts of type **a)** are **three-year contracts** reserved for those who hold a PhD degree (or medical specialization) **extendable for another two years**, only once, after a positive evaluation of the teaching activities and research carried out

Candidates in possession of a **PhD or equivalent qualification** or, for the sectors concerned, of the medical specialization diploma can participate in the selection procedures.

Candidates in possession of a **qualification obtained abroad** must indicate the details of the equivalency decree to the corresponding Italian qualification as well as the name of the issuing authority of said decree.

In order to guarantee the broadest possible participation in the procedure, the candidate is not required to not have the aforementioned equivalence decree by application the deadline, but this documentation must be produced by the candidate at the time of signing the contract, on penalty of forfeiture of the right to be employed.

Therefore, pending the acquisition of the equivalence decree, the candidate must indicate in the application the **details of the submission of the request to the competent authorities**, under penalty of exclusion.

If, on the expiry date of the announcement, any of the following conditions apply to the prospective candidate, they **cannot take part in the selection**:

- a. have had research fellowships and fixed-term researcher contracts, pursuant to articles 22 and 24 of law 240/2010, at the University of Florence or at other Italian, state, non-state or telematic universities, as well as at the entities referred to in paragraph 1 of article 22 of the same law for a period which, added to the duration provided for by the contract of the position tendered, **exceeds a total of twelve years**, even if not continuous;
- b. are already permanently employed as Professor, Associate Professor or Researcher even if they are not in service;
- c. have a degree of kinship or affinity up to and including the fourth degree with a professor belonging to the Department proposing the selection, or with the President, the General Manager, or a member of the University's Board of Directors;
- d. have been dismissed or dispensed from employment with a Public Administration or have been removed from office pursuant to D.P.R. 3/1957;
- e. have been denied their civil and political rights.