



The President of the University

Decree n.144

Year 2020

Ref. n.18676

...Omissis...

DECREES

Art. 1

Opening of selection procedures

Selection procedures are hereby called for the purpose of filling **10 (ten) fixed-term researcher positions of type a)**, referred to in art. 24 of the law of 30 December 2010, n. 240, according to the procedures provided for by the Regulations on fixed-term researchers pursuant to art. 24 of the law of 30 December 2010, n. 240, at the Departments and for the disciplinary and academic disciplines indicated below¹:

Department of Architecture: two positions

Academic Recruitment Field 08/B2 Structural Mechanics: one position Academic Discipline (SSD) ICAR/08 Structural Mechanics

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher will have to carry out research on methods for understanding and modelling the structural behaviour of masonry systems, in relation to the materials used, the construction techniques and the architectural context. Specific attention will be paid to the case of historical and monumental artefacts and their safeguard, with specific reference to the definition of intervention strategies, compatible, suitable for their safety.

The researcher will be required to carry out teaching activities, also in English, within the courses of the School of Architecture, in the basic structural disciplines and in those concerning the reading and evaluation of the historical building. the researcher will also be required to carry out student tutoring activities.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **full time**

Academic Recruitment Field 08/C1 Design and Technological Planning of

¹ For the resolution of the re-determination of the disciplines, please refer to the D.M. of 30 October 2015, n. 855



Architecture: one position

Academic Discipline (SSD) ICAR/11 Building Production

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher must carry out research activities within the agreements, in place and to be stipulated, on the design and management of the safety and fire prevention of historic monumental buildings.

The researcher must carry out teaching activities within the courses relating to the Academic Discipline (SSD) of reference.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **part-time**

Department of Biology: one position

Academic Recruitment Field 05/B2 Comparative Anatomy and Cytology

Academic Discipline (SSD) BIO/06 Comparative Anatomy and Cytology

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher will have to carry out research activities in the field of brain cyto-architecture mapping in three dimensions through advanced microscopy and sample preparation techniques. This activity is part of the NIH BICCN (Brain Initiative Cell Census Network) No. 1U01MH117023-01 and will be carried out at the LENS in collaboration with the Department of **Biology** of the University of Florence.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **full time**

Department of Education, Languages, Intercultures, Literatures and Psychology: four positions

**Academic Recruitment Field 10/M1 Germanic Languages, Literatures and Cultures:
one position**

Academic Discipline (SSD) L-LIN/15 Nordic Languages and Literatures

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.



The researcher, in addition to conducting studies on Scandinavian cultures and literatures and their authors, through the methods of philological, linguistic and critical-literary research, will be required to carry out the metalinguistic analysis of the languages themselves in their synchronic and diachronic dimensions, in their structures phonetic, morphological, syntactic, lexical, textual and pragmatic, as well as in the different levels and registers of oral and written communication, as well as those on translation and interpreting from Italian to Nordic languages and from Nordic languages to Italian (referred to in 'art. 1 of Law 478/84).

The researcher will be required to carry out teaching activities within the courses relating to the Academic Discipline (SSD) L-LIN/15. Specifically, the teaching activity will cover: 1) the literature, history and culture of a Scandinavian country with particular regard to the modern and contemporary eras; 2) the teaching of one or more Scandinavian languages in a comparative perspective (in a synchronic and diachronic sense) placing it, with its distinctive features, in the system of Scandinavian languages; 3) the translation from Scandinavian languages to Italian.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **full time**

Academic Recruitment Field 10/N1 Ancient Near Eastern, Middle Eastern and African Cultures: one position

Academic Discipline (SSD) L-OR/07 Semitic Studies - Ethiopian Languages and Literatures

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The research activity will be aimed at the study of comparative Semitic linguistics extended also to the so-called "camitic" languages (Camitic-Semitic or Afro-Asiatic group), as well as that of the epigraphic and residual Semitic languages, with specific regard to the Aramaic complex.

The researcher will be required to teach at undergraduate, postgraduate and PhD levels in the subjects relating to the call.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **full time**

Academic Recruitment Field 11/D2 Methodologies of Teaching, Special Education and Educational Research: one position

Academic Discipline (SSD) M-PED/03 Methodologies of Teaching and Special Education



The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher must carry out theoretical, empirical and experimental scientific and didactic-training activities concerning didactic, training, special pedagogy, orientation and evaluation in different educational, instructional and training contexts. In particular, they will have to carry out scientific activities on general teaching topics; on the methodologies of educational planning, training and animation; on media education and e-learning; on product, process and system evaluation; on special teaching aimed at people with disabilities and problems of social and cultural integration.

The researcher will be required to teach at undergraduate, postgraduate and PhD levels in the subjects relating to the academic discipline of this call.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **15**

Type of contract: **full time**

Academic Recruitment Field 11/E2 Developmental and Educational Psychology: one position

Academic Discipline (SSD) M-PSI/04 Developmental and Educational Psychology

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher will be required to carry out research in the field of the study of psychological behaviours and functions in an ontogenetic perspective concerning the study of the typical and atypical development of cognitive, linguistic, social, affective and relational skills and of the processes that determine it in a perspective that includes the whole life span. They will have to carry out research in the field of socio-emotional development in childhood and adolescence with specific reference to school and family contexts and to research in relation to knowledge and evidence-based interventions for the prevention of violence and risky behaviour in adolescence.

The researcher will be required to carry out teaching activities in the courses of the Academic Discipline (SSD) M-PSI / 04 basic and advanced at first and second level degree courses. A commitment to supplementary teaching and service to students relating to thesis supervision, organization, coordination and conducting of seminars is also required.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **15**

Type of contract: **full time**



Department of Experimental and Clinical Medicine: two positions

Academic Recruitment Field 06/E2 Plastic and Pediatric Surgery and Urology: one position

Academic Discipline (SSD) MED/24 Urology

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher will carry out their research activity in the field of andrological urology focussing on urogenital reconstructive surgery dedicated to gender dysphoria. Specifically, gender dysphoria is the only condition of the DMSV which involves the surgical reassignment of sexual characteristics. The objective of the research is the evaluation of the pre-intra-post-operative parameters of the patients undergoing the following operations: scrotal vaginoplasty, colonvaginoplasty, metoidioplasty, radial flap phalloplasty, abdominal flap phalloplasty, positioning of penile prosthesis in phalloplasty.

For this reason, the candidate will participate in all the activities of the department, operating theatre and urological clinic, for continuous uro-andrological training, collecting data aimed at deepening the knowledge on this condition and seeking new diagnostic and therapeutic approaches. The researcher's task will also be the comparison with national and international centres that have expertise in the same pathology.

The researcher will be required to carry out teaching activities within the degree courses in Medicine and Surgery, Nursing and Obstetrics; organization of extracurricular training activities (ADE), participation in master courses and conferences as a teacher.

The researcher will be carrying out assistance activities in the department of oncology and robotic surgery, oncological urology, keyhole surgery, robotic and andrological urology ward of the Careggi university hospital.

Required academic title: **Specialisation Diploma in Urology o equivalent title**

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **15**

Type of contract: **part-time**

Academic Recruitment Field 06/N1 Technology and Methodology in Medicine and Nursing Sciences: one position

Academic Discipline (SSD) MED/46 Biotechnology and Methods in Laboratory Medicine

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.



The researcher will carry out research in the field of biomolecular and functional characterization of somatic genetic lesions in cell and animal models, and in primary cells, of myeloproliferative tumours, aimed at identifying new alterations that can be used for diagnostic purposes, of stratification prognostic and as a possible target for innovative therapies.

Therefore, documented experience is required in the use of in vitro cell models with continuous lines and primary cells by means of clonogenic and proliferation assays for the evaluation of the antitumor activity of target drugs for neoplastic hemopathies; in the use of animal models, including transgenics, even treated with anticancer drugs. Finally, documented experience is required in the use of conventional and new generation biomolecular technologies for the study of somatic mutations during neoplastic hemopathies.

The researcher will be carrying out teaching activities in the degree course in Biotechnology including lectures, seminars and tutorials for students for under- and post graduate internships, and in specialization schools in the biomedical area with diagnostic laboratory and research programs applied to hematopathology.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **full time**

Department of Agriculture, Food, Environment and Forestry: one position

**Academic Recruitment Field 07/C1 Agricultural, Forest and Biosystems Engineering:
one position**

Academic Discipline (SSD) AGR/09 Agricultural Machinery and Mechanization

The researcher is required to carry out research, teaching, supplementary teaching and student support activities as per the object of this call and the academic discipline indicated in the aforementioned call.

The researcher will carry out research activities in the field of design and management of research projects in the sector of machines and plants of the agro-food industries and agricultural mechanization with particular reference to the coffee, oil, wine and bread supply chains.

The researcher will also carry out teaching activities within the Department's teaching programmes, which will include theoretical-practical activities, exercises and laboratory activities, tutoring activities for students, internship activities and tutoring of degree theses.

The knowledge of the English language is required.

Maximum number of publications to be submitted by the candidate: **12**

Type of contract: **full time**



Art. 2

Admission requirements and reasons for exclusion

The selection procedures are open to candidates holding a **PhD or equivalent qualification** or, for the sectors concerned, of the medical specialization diploma are qualified to participate in the selection procedures.

For the places for which medical assistance is required, the candidate must necessarily possess the qualification indicated expressly in art. 1, in the relevant sector.

Candidates in possession of a qualification obtained abroad must indicate the details of the equivalency decree to the corresponding Italian qualification as well as the name of the issuing authority.

In order to guarantee the broadest possible participation in the procedure, the candidate is not required to not have the aforementioned equalization or equivalence decree by the application's deadline, but this documentation must necessarily be presented at the time of signing the contract, on penalty of forfeiture of the right to be employed.

Therefore, pending the acquisition of the equivalence decree, the candidate must indicate in the application the details of the submission of the request (protocol date and number) to the competent bodies, under penalty of exclusion.

Any educational qualifications required for the clinical sector are indicated in Art. 1.

The requisites must be possessed on the expiry date of the call for applications, under penalty of exclusion.

Those individuals who, on the expiry date of the call for applications, fulfill any of the following conditions **cannot take part in the selection**:

- a. have had research fellowships and fixed-term researcher contracts, pursuant to articles 22 and 24 of law 240/2010, at the University of Florence or at other Italian, state, non-state or online universities, as well as at the entities referred to in paragraph 1 of article 22 of the same law for a period which, added to the duration provided for by the contract of the position tendered, **exceeds a total of twelve years**, even if not consecutive. **Please note that this condition must also exist at the time of contract commencement;**
- b. are already permanently employed as a Professor, Associate Professor or Researcher even if they are no longer in service;
- c. have a degree of kinship or affinity up to and including the fourth degree with a professor belonging to the Department proposing the call, or with the President, the General Manager, or a member of the University's Board of Directors;
- d. have been dismissed or dispensed from employment with a Public Administration or have been removed from office pursuant to D.P.R. 3/1957;
- e. have been denied their civil and political rights.



Candidates are admitted with reserve to the selection procedure; the exclusion from the selection is ordered, at any time during the procedure, by a motivated decree of the President and communicated to the interested party.

Art. 3

Application for admission and deadline

The admission application must be done online through the dedicated platform: <https://sol.unifi.it/pao/> following the instructions that will appear throughout the process.

Upon first access to the platform, users are requested to register by clicking on "register new user" and filling in the required fields.

The electronic transmission of the application must be carried out **without fail by 1 pm (Italian time, certified by the University of Florence server) on 2 April 2020 under penalty of exclusion.**

The application requires the candidate to provide an email address in order to register. The candidate must fill in all the required fields. All documents to be attached as per the system's requests, must be in pdf format.

Applications submitted in any other form will not be accepted, therefore excluding the candidates automatically from the selection.

Before the final submission of the application, and, in all cases, before the final deadline, the system allows to save a draft of the application to be reviewed and modified until the final submission. Once submitted, the application cannot be further modified. If modifications become absolutely necessary, the candidate must withdraw the current application and submit a new one. Such procedure must in any case be carried out before the final deadline of the call and precisely by **1 pm Italian time (the time will be certified by the University server) of 2 April 2020.**

The system will send a receipt of the submission to the email address provided at the time of registration. Once the deadline has passed, the system will automatically disable any further modifications of the submitted application or any new submission.

The online platform will be open and accessible even when the University is closed to the public.

The academic titles and the publications must be held by the call's deadline; no further material will be admitted for consideration after this term.

For any correspondence with the candidates, the Administration will use exclusively the email address provided by the candidate during the registration phase.

The candidates can write to reclutamentodocenti@unifi.it for any correspondence regarding this call for applications.

For technical problems concerning the software for the online application, candidates should



write to: onlinehelp@unifi.it.

To participate in the selection all candidates must pay a **contribution fee of € 20,00** to cover for administrative expenses. The payment is non-refundable.

Payment can be made by a postal slip on Postal Account n. 5504, payable to: Università degli Studi di Firenze; compulsory description "contribution to participate in the selection procedure", or by bank transfer to: IBAN: IT 88 A 02008 02837 000041126939 (SWIFT CODE: UNCRITM1F86) - Unicredit Banca S.p.A.

The receipt of the payment must be uploaded and attached, together with the other documents in pdf format, to the online application submission.

Candidates intending to participate in more than one selection, must make a payment for each call.

In case of failure to make the aforementioned payment, or by not settling it within 10 days of the request sent by the Administration, the candidate will be excluded from the procedure without further correspondence.

Candidates with a disability need to specify the aid they require, if any, as well as any additional time necessary in order to sit for the examination.

Candidates must attach to the admission form the following documents:

- a) CV of their scientific and teaching activities, in pdf format;
- b) Complete list of published works, in pdf format;
- c) Scientific publications, **in the maximum number stated for the specific academic recruitment field**;
- d) Copy of a valid ID;
- e) Copy of the Tax Identification Number;
- f) Receipt of the €20.00 payment.

For publications totally or partially produced in Italy, the obligations provided for by the Law of 15 April 2004, n.106, and by the relative Regulation issued with D.P.R. 3 May 2006, n. 252 must be fulfilled. For works produced abroad, the date and place of publication must appear.

Reference to titles and publications presented to this Administration or to documents attached to the application for participation in another call is not permitted.

The publications not attached to the application will not be evaluated by the board. Lists with links to texts instead of publications are not allowed.

In case the publications presented are more than those requested for each call as per art. 1 of this announcement, the Commission will exclude the less recent ones down to the number requested.

The Administration reserves the right to carry out appropriate checks on the truthfulness of



the content of the affidavits.

Non-EU citizens residing in Italy can avail themselves of the right referred to in letter a) of this article only for the cases in which they need to prove personal status, facts and qualities that can be certified or attested by Italian public or private subjects. In all other cases they will have to present a CV, a list of the publications and documents and titles in original or in certified copy, legalized by the competent Italian consular authorities and accompanied by a translation in Italian certified as a true copy of the original document, drawn up by the consular authorities themselves or by an official translator.

Art. 4 Admissions Board

The Admissions Board consists of three members chosen among full and associate professors, of which at least one is external to the University, belonging to the academic discipline(s) that determines the selection profile.

In the event that the numerical availability at national level is insufficient, the choice of nominee(s) is drawn from the academic discipline related to the same academic recruitment field or to the academic discipline relating to the group of academic recruitment fields to which the one covered by the call for applications refers. If there are no professors affiliated to the exact academic discipline referred to in the profile of the call for applications, the Department may propose the name of professors of the University affiliated in the broader national academic recruitment field of the call.

Where more than one academic discipline is indicated in the profile, the Admissions Board must mandatorily provide at least one board member for each one.

The external members can also come from foreign universities, or other research institutions with specific competences in the academic disciplines mentioned in the call, as long as they hold a title equivalent to that of full or associate professor and have an adequate knowledge of the Italian language.

According to art. 6, paragraphs 7 and 8, of law 240/2010, only full and associate professors who have obtained a positive evaluation based on the regulations of their universities of affiliation, or who have complied with the educational obligations in proportion to any management positions held and that meet the objective criteria of verification of the results of the research activity of the professors referred to in the ANVUR resolution n. 132 of 13 September 2016 can take part in the Admissions Board.

The members of CUN cannot take part in any Admissions Boards for the entire time of their tenure in CUN pursuant to Law of 16 January 2006, n. 18.

The appointment is ordered by decree of the President, upon proposal of the Council of the Department concerned after the closing date for the submission of applications. The nomination decree is published in the Official Register of the University and in the University



website.

Any appeal by candidates to challenge of one or more members of the Admissions Board must be presented to the President within thirty days of the publication date of the decree appointing the Board in the University's Official Register.

If the cause for the objection has arisen after the aforementioned deadline, provided that it is before the date of establishment of the Admissions Board, the term starts from its onset.

Art. 5 Activity of the Admissions Board

The Admissions Board, after ascertaining that there are no incompatibility concerns, and no conflict of interest among its members, determines the general evaluation criteria for the curriculum vitae and the scientific production of the candidates, utilizing internationally recognized principles and parameters specified in the law [D.M. 243 of 25 May 2011](#) and listed below.

For all the above-mentioned decision processes the Board can use electronic means of joint collaboration. The Board shall communicate the general criteria to the person in charge of the procedure who will ensure they are adequately disseminated by publishing them in the University's website at least seven days prior to the continuing of the procedure by the Board.

After seven days from the publication date of the criteria, the Board examines the documents submitted by the candidates and does a first assessment of them with an adequate analytic evaluation of their academic titles, CV and scientific production, including their doctoral thesis, according to the criteria and parameters as per the aforementioned D.M. 243/2011:

- a) PhD or equivalent, or, for the relevant sectors, a Medical Specialization Diploma or equivalent title, obtained in Italy or abroad;
- b) any university-level teaching activity, in Italy or abroad;
- c) documented training or research activities at qualifying Italian or foreign institutions;
- d) documented activities in the clinical field relating to the academic recruitment fields in which these specific skills are required;
- e) implementation of projects relating to the academic recruitment fields in which they are applicable;
- f) organization, direction and coordination of national and international research groups, and/or participation in them;
- g) ownership of patents relating to the academic recruitment fields as applicable;
- h) speaker at national and international conferences and seminars;
- i) national and international prizes and awards for research activities;



j) European specialization diploma recognized by international boards, in relation to those academic recruitment fields in which it is required.

The evaluation of each qualification indicated above is carried out considering specifically the significance that it assumes in relation to the quality and quantity of the research activity carried out by the individual candidate.

The Admissions Board, in carrying out the preliminary comparative evaluation of the candidates, will only take into consideration publications or texts accepted for publication according to the regulations in force, as well as essays included in collective works and articles published in magazines in print or digital format with the exclusion of internal notes or departmental reports. The doctoral thesis or equivalent qualifications are taken into consideration even in the absence of the conditions referred to in this paragraph.

The Admissions Board carries out the comparative evaluation of the publications based on the following criteria:

- a) originality, innovativeness, methodological rigor and relevance of each scientific publication;
- b) consistency of each publication with the academic recruitment field for which the call is announced and with the profile defined exclusively by indicating the academic discipline, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytic determination, also on the basis of criteria recognized in the international scientific community of reference, of the individual contribution of the candidate in the event of his / her participation in collaborative works.

The Board will also assess the overall consistency of the candidate's scientific production, its frequency and its temporal continuity, subject to the periods, adequately documented, of non-voluntary absence from the research activity, with particular reference to parental leave.

In the context of the academic recruitment fields where its use is recognized at an international level, the Board, in evaluating the publications, will also make use of the following indicators, as they appear on the date of the application's deadline:

- a) total number of citations;
- b) average number of citations per publication;
- c) total "impact factor";
- d) average "impact factor" per publication;
- e) combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).

Once the preliminary evaluation has been carried out, all candidates are admitted to the interview if the total number of them is less than or equal to six; otherwise, based on the



results of the preliminary assessment, admission is based on comparative merit and between 10 and 20 per cent of the total number of applicants, and in any case no less than six, will be admitted to the interview.

The list of successful candidates, the date and time of the interview will be announced on the University website at least twenty days beforehand. The information regarding the calls which is published on the University website has the value of official notification to all candidates, and no further individual communication will be made.

The interview is public, and it will make specific reference to the candidates' academic titles and scientific production. There will also be an oral test, contextual to the interview, to ascertain the adequate knowledge of the foreign language(s) required, as well as the Italian language in the case of foreign candidates. Following the interview, the Board assigns a score to each of the titles and to each of the publications presented by the candidates.

Candidates must come to the interview with one of the following valid identification documents: identity card, passport, driver's license, identification card issued by the university.

At the end of the evaluation the Board will identify the suitable candidate.

The Board is required to complete its work within six months of the date of appointment. The President, having evaluated the reasons for a possible request for an extension, can grant it within the aforementioned deadline for a maximum of 2 more months, or, with a motivated provision, start the procedures for the replacement of the components which are responsible for the causes of the delay, establishing a new deadline for the conclusion of the works.

Art. 6

Approval of the proceedings and conclusion of the procedure

The selection procedure ends with the provision approving the proceedings.

The Board delivers the documents to the President who approves them in the following 30 days, after a legal check, by issuing a decree to be published on the [Official Register of the University](#) and on the [University website](#). The aforementioned publication replaces for all purposes any communication relating to the outcome of the selection.

In the event that irregularities are found, the President refers the documents to the Board with a justified measure, assigning a deadline for the conclusion of the works.

Art. 7

Administrative unit in charge of the procedure

The Administrative Unit of reference is "Amministrazione del Personale Docente e Ricercatore" (Teaching and Research Staff Administration), the staff member in charge is **Eva Furini**, e-mail: reclutamentodocenti@unifi.it; for any queries it is also possible to call the following numbers: +39 055 2757/220-223-224-225-430-612.



Art. 8 Hiring offer

At the end of the procedure the Department Council formulates a hiring offer to the suitable candidate within 30 days from the date of publication of the decree approving the proceedings on the University's Official Register.

The Department Council cannot proceed with the call of subjects who have a degree of kinship or affinity within the fourth degree, including a professor belonging to the Department for which the position is offered, or with the President, the General Manager or a member of the Board of Directors of the University, occurring during the course of the procedure.

If the Council decides not to issue an offer, it must adequately justify the decision.

The resolution containing the offer is subject to the approval of the Board of Directors.

Art. 9 Contract signature

The President, following the approval of the offer, will invite the researcher to submit the documentation required for the stipulation of the individual employment contract.

The contract will last three years and may be extended, once only, for two more years, subject to a positive evaluation of the research and teaching activities carried out, based on the methods, criteria and parameters defined by art. 21 of the University Regulations.

Those candidates who, during the course of the procedure, happen to acquire a degree of kinship or affinity within the fourth degree included with a professor belonging to the Department, or with the President, the General Manager or a member of the University Board of Directors will no longer be able to enter a working relationship with the University due to conflict of interests.

Furthermore, candidates are not eligible to sign a new contract if they have had contracts as research fellow and fixed-term researcher, pursuant to articles 22 and 24 of law 240/2010, at the University of Florence or other Italian universities, state, non-state or online, as well as the entities referred to in paragraph 1 of article 22 of the same law for a period which, added to the duration foreseen by the contract of the place announced, **exceed a total of twelve years**, even if not continuous;

In regard to the incompatibilities envisaged for the researcher contract, please refer to the provisions of art. 17 of the [University regulations on fixed-term researchers](#), pursuant to art. 24 of the law of 30 December 2010, n. 240 ", issued with D.R. n. 149 of 9 February 2017;

The remuneration is equal to the initial full-time treatment of the confirmed researcher (class 0), pursuant to art. 16, paragraph 1, of the University Regulations.

The remuneration for activities in the health sector is determined by the University Hospitals



of Careggi and Meyer.

Art. 10
Personal data processing

In compliance with the principles of lawfulness, correctness, transparency, adequacy, relevance and necessity pursuant to art. 5, paragraph 1 of the GDPR (*EU Regulation 2016/679 of the European Parliament and of the Council of 27 April 2016 that establishes the fundamental right of natural persons to have their personal data protected*) the University of Florence, as data controller, will process the personal data provided by the candidates at the time of enrollment in the selection procedure, exclusively to allow the same to be carried out in compliance with current legislation in the matter.

The person in charge of data protection (RPD) is Mr. Massimo Benedetti, Manager of the General and Legal Affairs Area, Florence, Via G. La Pira n. 4, tel. +39 055 275 7667 e-mail: privacy@adm.unifi.it.
https://www.unifi.it/upload/sub/protezionedati/Informativa_SELEZIONI.pdf

Art. 11
Publicity

The notice regarding this announcement is published in the Gazzetta Ufficiale, the Italian Official Bulletin. The announcement is published in the University [Official Register](#) (Albo ufficiale) and on the [University's website](#). The websites of the Ministry for Education, University and Research and the European Union are also notified of the publication.

Art. 12
Final provision

For all matters not expressly regulated in this announcement, please refer to the current regulatory provisions on public recruitment competitions' procedures, provided they are applicable.

Pursuant to Article 49 of the Statute, without prejudice to the possibility of jurisdictional appeal of this announcement and of the connected resulting deeds, a complaint may be lodged against the aforementioned deeds, as well as against silence, to the body which issued it the provision or that has failed to provide, within ten days starting from the moment in which the interested parties have become aware of it and, in any case, from the moment of their publication.

Florence, 31 January 2020

Signed The President
Professor Luigi Dei